

STAFFORDSHIRE PENSION FUND - CIPFA KNOWLEDGE & SKILLS FRAMEWORK

APPENDIX 2

TRAINING PLAN (November 2017)

<u>Subject Area</u>	Pensions Legislative	Pensions Governance	Pensions Administration	Pensions Accounting & Auditing Standards	Pensions Services Procurement & Relationship Management	Investment Performance & Risk Management	Financial Markets & Products Knowledge	Actuarial Methods, Standards & Practices
<u>Member / Officer</u>	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Members of Pensions Committee / Panel	3	3	2	3	3	4	4	3
Members of Pensions Board	5	4	4	3	3	3	3	4
Chief Finance Officer / S151 Officer	3	3	3	3	3	4	4	4
Head of Pensions / Deputy S151/Pension Managers	5	5	5	4	5	5	5	5
Asst Pension Managers	5	5	5	3	4	2	2	4
Accountants/ Senior Accountants	4	4	2	5	4	5	5	4
Accountants	5	2	1	4	4	3	3	3

Training Days

Delivered by

TimeScale

(subject to change)

Additional Training

Proposed Competency Level

- 1 = No knowledge
- 2 = Limited knowledge and understanding
- 3 = Basic understanding
- 4 = Broad ability to comprehend and apply knowledge
- 5 = Sound understanding and ability to ask challenging questions