# STAFFORDSHIRE PENSION FUND - CIPFA KNOWLEDGE & SKILLS FRAMEWORK

### TRAINING PLAN (November 2017)

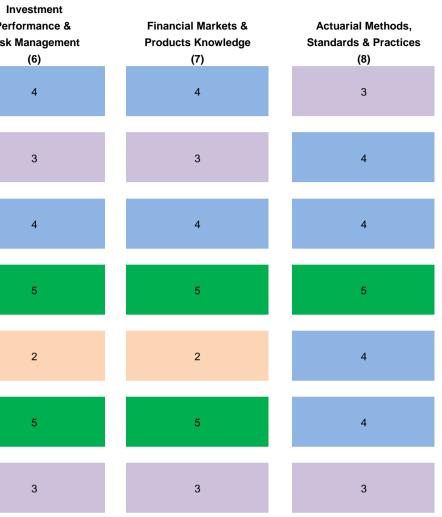
Pensions Services Invest							
Subject Area	Pensions Legislative	Pensions Governance	Pensions Administration	Pensions Accounting & Auditing Standards	Procurement & Relationship Management	Perform Risk Man	
Member / Officer	(1)	(2)	(3)	(4)	(5)	(6	
Members of Pensions Committee / Panel	3	3	2	3	3	2	
Members of Pensions Board	5	4	4	3	3	3	
Chief Finance Officer / S151 Officer	3	3	3	3	3	2	
Head of Pensions / Deputy S151/Pension Managers	5	5	5	4	5	Ę	
Asst Pension Managers	5	5	5	3	4	2	
Accountants/ Senior Accountants	S 4	4	2	5	4	Ę	
Accountants	5	2	1	4	4	3	
	Training Days				Delivered by		

Additional Training

# Proposed Competency Level

1 = No knowledge
2 = Limited knowledge and understanding
3 = Basic understanding
4 = Broad ability to comprehend and apply knowledge
<b>5</b> = Sound understanding and ability to ask challenging questions

## **APPENDIX 2**



### TimeScale

(subject to change)